Florida Solid Solutions, Inc. dba / Florida Seawall Solutions

APPLICATION FOR EMPLOYMENT

All applicants are considered for all positions without regard to race, religion, color, sex, sexual orientation, pregnancy, age, national origin, ancestry, disability, veteran status, genetic information, marital status, ethnicity, or any other protected classification, in accordance with applicable federal, state, and local laws. Those applicants requiring accommodation to complete the application and/or interview process should contact the hiring manager. **Please print.**

Position(s) Applied for		Date of Application		
Print Name (Last, First, & Middle)				
Street Address		City	State	Zip Code
Main Phone Number	Alternate Phone Number	Email		

EMPLOYMENT EXPERIENCE

Please list the names of your present and previous employers in chronological order with present or last employer listed first. Be sure to account for your three (3) most recent employers. [Add additional page if necessary]

Name of Employer		Supervisor	May we contact?
Street Address		Main Phone Number	
Dates Employed (Month/Year)		Pay Rate	
From	To	Starting	Final
Job Title and Duties		Reason for Leaving	

Name of Employer		Supervisor	May we contact?
			☐ Yes ☐ No
Street Address		Main Phone Number	
Dates Employed (Month/Year)		Pay Rate	
From	To	Starting	Final
Job Title and Duties		Reason for Leaving	

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Name of Employer		Supervisor	May we contact?
			☐ Yes ☐ No
Street Address		Main Phone Number	
Dates Employed (Month/Year)		Pay Rate	
From	To	Starting	Final
Job Title and Duties		Reason for Leaving	

Have you ever been involuntarily terminated or asked to resign from any job?.....☐ Yes ☐ No
If yes, please explain

Please explain any gaps in your employment history:

Please list other experiences and job-related skills, certifications, additional languages, or other qualifications that you believe should be considered in evaluating your qualifications for employment.

EDUCATION

Please describe your educational background in the table provided below.

	School Name and Address	Years Completed	Degree (Yes/No)	Course of Study or specialized training
High School				
College				
Trade School				

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PROFESSIONAL REFERENCES

Please list three professional references of individuals who are **not** related to you.

Name and Title	Relationship	Phone Number or Email

GENERAL INFORMATION

1. Have you ever applied for or worked for this company before?.....☐ Yes ☐ No
   a. If yes, please give dates and position: _____
2. Do you have friends and/or relatives working for this company?.....☐ Yes ☐ No
   a. If yes, name(s) and relationship(s): _____
3. On what date are you available to begin work? _____
4. Days/Hours available to work:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

5. Are you available to work? ☐ Full-time ☐ Part-time ☐ Shift Work ☐ Temporary
6. Will you work extended hours, if assigned?.....☐ Yes ☐ No
7. Minimum salary required:.....Per Hour $_____ Per Month $_____
8. If hired, would you have a reliable means of transportation to and from work?.....☐ Yes ☐ No
9. Can you travel if the position requires it?.....☐ Yes ☐ No
10. Are you at least 18 years old? .....☐ Yes ☐ No
    a. Note: If under 18, hire is subject to verification that you are of minimum legal age.
11. If hired, can you present evidence of your identity and legal right to work in this country?.....☐ Yes ☐ No
    a. Upon hire, can you produce documentation verifying legal status to work in U.S.?..... ☐ Yes ☐ No
12. Are you able to perform the essential job functions of the job for which you are applying with or without reasonable accommodation?.....☐ Yes ☐ No
    a. Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for qualified applicants/employees to perform essential job functions.
13. Have you taken any illegal drugs in the past thirty (30) days?.....☐ Yes ☐ No
14. Have you been convicted, pled guilty or no contest to a crime in the last seven (7) years?.....☐ Yes ☐ No
    a. If yes, explain and give dates: _____
    Note: Conviction of a crime will not automatically disqualify you from employment.
15. Do you have any commitments to another employer, or otherwise, that might affect your employment with us? ☐ Yes ☐ No If yes, please specify: _____

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APPLICANT STATEMENT AND AGREEMENT

Please read and initial each paragraph below. If there is anything that you do not understand, please ask.

_____ I hereby authorize the Company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the prior employers and references I have listed to disclose to the Company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ In the event of my employment with the Company, I understand that I am required to comply with all work rules and regulations of the Company.

_____ If hired, I understand and agree that my employment with the Company is at-will, and that neither I, nor the Company is required to continue the employment relationship for any specific term. I further understand that the Company or I may terminate the employment relationship at any time, with or without cause, and with or without notice. I understand that the at-will status of my employment cannot be amended, modified, or altered in any way by any oral modifications.

_____ I understand that safety of employees is extremely important to the Company and that the Company is committed to ensuring a safe working environment. I understand that I, and every employee, have a responsibility to prevent accidents and injuries by observing all safety procedures and guidelines and following the directions of my site supervisor. I understand and agree to comply with federal, state, and local regulations related to on-the-job safety and health. Newly hired employees have a 90 day introductory period at the Company and an employee may be released for unsatisfactory performance during this period.

_____ I hereby certify that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I understand that if I am selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.

_____ I understand that the Company is committed to a drug free workplace and I am aware that the Company will require a drug test as part of the hiring process, and that if employed, the company will require additional drug testing in compliance with its drug free workplace policy (including random testing).

_____ I understand that newly hired employees have a 90 day introductory period at the Company, and that an employee may be released for unsatisfactory performance during this period.

MY SIGNATURE BELOW ATTESTS TO THE FACT THAT I HAVE READ, UNDERSTAND, AND AGREE TO ALL OF THE ABOVE TERMS. MY APPLICATION WILL REMAIN ON FILE FOR THIRTY (30) DAYS FOR CONSIDERATION, AND THEREAFTER IT WILL BE NECESSARY FOR ME TO COMPLETE A NEW APPLICATION.

Signature: _____ Name (print): _____ Date: _____

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